

ZERO TOLERANCE FOR SEXUAL HARASSMENT

The Hebrew University strives to create a law-abiding, dignified and respectful academic environment and uses all available means to eliminate incidents of sexual harassment

According to the Law for the Prevention of Sexual Harassment, 5758-1998, sexual harassment is defined as any one of the following:

- Coercing a person to perform an act of a sexual nature.
- An indecent act.
- Repeated propositions of a sexual nature, despite the fact that the person to whom the propositions are addressed has indicated that he is not interested in them. However, it is not necessary to indicate lack of consent in the following cases:
 - a. Abuse of positions of authority at work.
 - b. Abuse of positions of authority, relationships of dependency, education, treating a minor, a helpless person or a patient
- Repeated references to a person's sexuality, even though the person to whom the references are addressed has indicated that he is not interested.
However, there is no need to indicate lack of consent in the cases mentioned in section (3) above.
- Humiliating or disparaging reference to a person's gender or sexual tendencies, whether or not the person has indicated his discomfort with this.
- Publicizing a photograph, a video clip or recording of a person that focuses on his sexuality, in circumstances in which the publication might humiliate or debase the person, and he has not given his consent to the publication.

An employee or student who has been sexually harassed is requested to contact the Commissioner for the Prevention of Sexual Harassment.

Anat Maymoni- Commission for the Prevention of Sexual Harassment
anatma@savion.huji.ac.il | 054-882617 | 02-6584281

National Center for Victims of Sexual Assault:
Emergency Hotline for Victims of Sexual Assault Women 1202 | Men 1203 | Arab women 04-656-6813
Orthodox women 02-673-0002 | Orthodox men 02-532-8000
assistance via WhatsApp: 052-836-1202 | online chat service during evening hours